

Health and Safety Policy

At Kee Connections Ltd, we are fully committed to ensuring the health, safety, and welfare of all our employees, clients, contractors, and any visitors who may be affected by our operations. This policy is established in accordance with the **Health and Safety at Work etc. Act 1974** and other relevant UK legislation and industry standards.

We recognise our duty to provide a safe working environment by identifying hazards, assessing risks, and implementing effective control measures. This includes providing safe systems of work, safe equipment, and appropriate training, supervision, and information to ensure all employees can carry out their duties safely and confidently.

Our core responsibilities include:

- Maintaining a safe workplace, including clean and hazard-free premises.
- Conducting regular risk assessments and acting on the findings.
- Providing personal protective equipment (PPE) where necessary.
- Ensuring staff are trained and competent in health and safety matters.
- Investigating all accidents, incidents, or near-misses to prevent recurrence.
- Consulting with employees on matters affecting their health and safety.

Employees have a duty to:

- Take reasonable care of their own health and safety and that of others.
- Follow company safety procedures and use any equipment or PPE provided.
- Report any hazards, unsafe practices, or incidents promptly to management.

Kee Connections Ltd will regularly review and update this Health and Safety Policy to ensure its continued effectiveness and compliance with legal requirements. Senior management is responsible for implementing this policy and promoting a positive safety culture throughout the company

By working together and prioritising health and safety, Kee Connections Ltd aims to prevent accidents and create a safe, healthy, and productive environment for everyone involved in our business



Signed: Tony Keeley

Managing Director

Date: 12/08/2025